

Elias Motsoaledi Local Municipality

P.O. Box 48
Groblersdal, 0470

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Our Ref:
Ons Verw: Per

Correspondence with Municipal manager
Korrespondeer met die Munisiale Bestuurder

RE-ADVERTISEMENT

DEPARTMENT: INFRASTRUCTURE

POSITION: SENIOR MANAGER: INFRASTRUCTURE

REF NO. INFR/HR058

DURATION: FIVE (05) Years Fixed Term Contract Position

REMUNERATION: Total Cost to Company Package: Minimum R768, 305 Midpoint R878 063, Maximum R987 820
(Offer of remuneration will be determined by competencies in line with guidelines as set out in Government Gazette No. 40118, July 2016)

QUALIFICATIONS AND REQUIREMENTS

- Bachelor of Science Degree in Engineering/ Btech: Engineering, or equivalent
- Experience at middle management level, or as programme/ project manager
- 3-4 years must be at professional / management level engineering management experience
- Must have extensive knowledge of the public office environment
- Must be able to formulate engineering master planning, project management and implementation
- Registration as a Professional Engineer (Civil), PR. Engineer/ Technologist with ECSA will be an added advantage
- Certificate of competency as required in terms of the general machinery regulations, 1998
- A recognized Project Management Certificate will be an added advantage
- A high degree of aptitude to operational planning, decision-making, human resources planning and motivation
- A strategic thinker who possesses leadership qualities with strong general management skills, with the ability to develop and formulate policy, procedures and systems
- Budgeting skills and Computer literate
- Knowledge and understanding of local government
- Good Interpersonal skills;
- Ability to work under great pressure.
- Ability to formulate Engineering Master Planning, Project Management and implementation;
- Extensive knowledge Public office environment
- Valid Code 08 (EB) drivers' license.

KEY PERFORMANCE AREAS:

- Manage the Infrastructure Services Directorate i.e. Civil Engineering Services, Electrical; Workshop (Vehicle and Plant) Management. Building control; Project Management Unit and the services programmes within the four satellite service points in the municipal jurisdictional area.
- To efficiently and effectively manage and develop the day to day operations, procedures, processes and resources of the directorate
- Planning, providing, administering and maintaining electricity distribution and support services
- Efficient maintenance of roads, transport and civil works
- Ensure the sustainable provisioning of the engineering services including infrastructure development and maintenance
- Draft and ensure implementation of the departmental strategic plan and SDBIP
- Prepare and take control of the departmental budget
- Develop and monitor the implementation of the departmental policies and by-laws
- Responsible to the Municipal Manager for the proper efficient and cost effective provision, construction and maintenance of roads, repairs and m

The shortlisted candidates will be subjected to security vetting and competency assessment

COMPETENCIES AND EXPERIENCE

- Must have a minimum of 5 years middle management experience;
- 2 - 3 years Local Government experience will be an added advantage
- Minimum Competency Requirements will be required for the above position as per the Treasury Regulations

OVERALL CONDITIONS

- The Municipality reserves the right to amend the Job Descriptions.
- The appointment is subject to the signing of a **Performance Agreement** and employment contract in terms of Section 57 of the Municipal Systems Act, Act 32 of 2000 and other relevant legislations.
- Applicants will be required to adhere to the requirements of Disclosure of Financial Interest.

PLEASE NOTE:

1. Late, emailed or faxed applications will NOT be accepted.
2. The Municipality reserves the right not to fill the vacancy.
3. Elias Motsoaledi Local municipality subscribes to the provisions of the Employment Equity Act 55 of 1998 as amended and appointments will be made according to Council's Employment Equity Plan which ensures representation of designated groups in the Municipality, including those with disabilities.
4. Any person who endeavors to canvass either a Councilor or an Official for these positions will immediately be disqualified.
5. Qualification and SA citizenship checks will be conducted on all short-listed candidates where applicable, Successful candidates will be subjected to additional checks.
6. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA).

Application for the post **MUST** be submitted on an official application form, obtainable from the Human Resources Manager, (or downloadable at www.eliasmotsoaledi.gov.za/vacancies.htm) accompanied by a detailed curriculum vitae, accompanied by recently (not older than 3 months valid) certified copies of qualifications with a covering letter indicating the post applied for in an envelope marked as **PRIVATE AND CONFIDENTIAL** must be submitted to the **Office of the Municipal Manager, P.O. Box 48, Groblersdal, 0470** or hand delivered at **2nd Grobler Avenue, Groblersdal, 0470**. Further information may be obtained from the **Municipal Manager** on telephone number **013 262 3056** during office hours.

Please note: If no response is received within a month after the closing date of this advert, your application must be regarded as unsuccessful.

Failure to submit all required documents and recently certified certificates will render the application invalid.

Closing date: 27 November 2016

Approved / Disapproved



**Maredi RM
Municipal Manager**